

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF MARYLAND

SHIRLEY RAIGNS

v.

STATE OF MARYLAND
DEPARTMENT OF HEALTH AND
MENTAL HYGIENE

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* Civil No. JFM-09-1990
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MEMORANDUM

Plaintiff has instituted this pro se action for employment discrimination against the State of Maryland Department of Health and Mental Hygiene. Defendant has filed a motion to dismiss to which plaintiff has responded. The motion will be granted.

Plaintiff complains that she was discriminated against because of her gender when a male co-employee was promoted to a position to which she aspired during the period between 1993 and 1996. Obviously, these events occurred long before the 300 day period allowed by Title VII for filing a charge of discrimination. *See* 42 U.S.C. §2000e-5(e)(1); *Venkatraman v. REI Systems, Inc.*, 417 F.3d 418, 420 (4th Cir. 2005). Plaintiff's only excuse for not filing the charged discrimination with the EEOC until October 2007 was that she allegedly did not learn until September 2007, that the male employee who had been promoted was not required to have the same qualifications for promotion that she was required to have. Plaintiff has cited no authority to support the proposition that her alleged recently acquired knowledge, as opposed to the occurrence of the promotion events, triggered the running of the 300 day filing period.

A separate order granting defendant's motion to dismiss is being entered herewith.

DATE: 10/22/2009

/s/
J. Frederick Motz
United States District Judge

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ORDER

For the reasons stated in the accompanying memorandum, it is, this 22nd day of October
2009

ORDERED

1. Defendant's motion to dismiss complaint is granted; and
2. This action is dismissed.

/s/
J. Frederick Motz
United States District Judge