

IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF MARYLAND

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(Full name and address of the plaintiff)

v.

Civil Action No. \_\_\_\_\_  
(Leave blank. To be filled in by Court.)

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(Full name and address of the defendant(s))

**COMPLAINT FOR EMPLOYMENT DISCRIMINATION**

1. Plaintiff is a resident of \_\_\_\_\_.  
(Fill in county or city and state of residence)
2. Defendant(s) reside(s) or does business at the following location: \_\_\_\_\_

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3. This action is brought pursuant to (check all spaces that apply):

Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. §§ 2000e, *et seq.*,  
for employment discrimination on the basis of race, color, religion, sex, or national  
origin.

Age Discrimination in Employment Act of 1967, as amended, 29 U.S.C. §§ 621, *et  
seq.*, for employment discrimination on the basis of age. My date of birth is:

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Rehabilitation Act of 1973, as amended, 29 U.S.C. §§ 701, *et seq.*, for employment discrimination on the basis of a disability by an employer which constitutes a program or activity receiving federal financial assistance.

Americans with Disabilities Act of 1990, as amended, 42 U.S.C. §§ 12101, *et seq.*, for employment discrimination on the basis of disability.

4. I am complaining about (check all that apply):

Failure to hire me. I was refused a job on the following date: \_\_\_\_\_

\_\_\_\_\_.

Termination of my employment. I was terminated from my employment on the

following date: \_\_\_\_\_.

Failure to promote me. I was refused a promotion on the following date:

\_\_\_\_\_.

Other (explain what happened): \_\_\_\_\_

\_\_\_\_\_.

\_\_\_\_\_.

5. The conduct of Defendant(s) was discriminatory because it was based on (check all that apply):

race color religion sex age national origin disability

6. The facts of my claim are: \_\_\_\_\_

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\_\_\_\_\_

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7. The approximate number of people employed by Defendant is: \_\_\_\_\_.

8. The events I am complaining about took place on the following dates or time period:

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9. I filed charges on the following date: \_\_\_\_\_, with:

Equal Employment Opportunity Commission (EEOC)

Maryland Human Relations Commission

Other (give name of agency and location): \_\_\_\_\_

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10. I received a right to sue letter (attach copy) on the following date: \_\_\_\_\_

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WHEREFORE, Plaintiff asks the Court to grant such relief as may be appropriate,

including but not limited to (check all that apply):

Injunctive relief (specify what you want the Court to order): \_\_\_\_\_

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\_\_\_\_\_.

Back pay.

Reinstatement to my former position.

Monetary damages in the amount of: \_\_\_\_\_.

Costs and attorneys fees.

Other (specify): \_\_\_\_\_

\_\_\_\_\_.

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
(Printed name, address and phone number of  
Plaintiff)