

EXHIBIT A
(Composition of Proposed Team)

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VENABLE/21ST CENTURY POLICING
TEAM RESPONSIBILITIES

	Team Lead	Other Team Members Assigned
Team Leadership	Kenneth Thompson (Monitor) Charles Ramsey (Principal Deputy)	Seth Rosenthal (Deputy) Hassan Aden (Deputy) Theron Bowman (Deputy)
Community Policing	Charles Ramsey	Kevin Bethel Nola Joyce Terry Gainer Ellen Scrivner George Turner
Community Engagement	Kenneth Thompson Baltimore Community Mediation Center	Jessica Drake Charles Ramsey Seth Rosenthal
Stops, Searches, Arrests, and Voluntary Police-Community Interactions	Theron Bowman	Steve Parker Tracey Meares Ralph Taylor
Impartial Policing	Tracey Meares	Theron Bowman Seth Rosenthal
Responding To and Interacting with People with Behavioral Health Disabilities or in Crisis	Randy Dupont	Roberto Villasenor
Use of Force	Roberto Villasenor	Steve Parker Charles Ramsey Rachel Harmon Ralph Taylor
Interactions with Youth	Kevin Bethel	Roberto Villasenor
Transportation of Persons in Custody	Roberto Villasenor	Kevin Bethel Terry Gainer
First Amendment Protected Activities	Charles Ramsey	Seth Rosenthal Roberto Villasenor
Handling of Reports of Sexual Assault	Nola Joyce	Rachel Harmon George Turner
Technology	Maggie Goodrich	Theron Bowman Roberto Villasenor
Supervision – Policies	Theron Bowman	Hassan Aden Kathleen O’Toole (Technical Assistance Only)
Supervision – Training	Hassan Aden	Theron Bowman Kathleen O’Toole (Technical Assistance Only)

Supervision – Early Intervention System	Maggie Goodrich	Robert McNeilly George Turner Sean Smoot
Misconduct Investigations and Discipline	Hassan Aden	Steve Parker Matthew Barge Robert McNeilly Sean Smoot
Coordination with Baltimore City School Police Force	Kevin Bethel	Roberto Villasenor
Recruitment, Hiring, and Retention	Theron Bowman Sean Smoot	
Staffing, Performance Evaluations, and Promotions	Nola Joyce	Sean Smoot
Officer Assistance and Support	Sean Smoot	Roberto Villasenor