



## UNITED STATES DISTRICT COURT DISTRICT OF MARYLAND

**POSITION:** Courtroom Deputy Clerk  
**APPOINTMENT:** Permanent, Full-time  
**LOCATION/DUTY STATION:** Baltimore Maryland  
Travel to the alternate division for training or  
for coverage when needed

**OPENING DATE:** October 8, 2025  
**CLOSING DATE:** Open Until Filled with  
first preference given to applications  
received by October 22, 2025. Applications  
will be reviewed on a rolling basis

**SALARY:** CL 25 (\$55,940- \$90,898) Two years of general experience\*\* or college degree plus  
two years of specialized experience\*\* required  
CL 26 (\$61,603 - \$100,097) Two years of general experience\*\* or college degree plus  
four years of specialized experience\*\* required  
This is a career ladder position, and a grade increase is possible without further  
competition per the requirements within the court's career ladder plan.

### POSITION OVERVIEW:

The Clerk of the United States District Court for the District of Maryland is seeking qualified applicants for the position of Courtroom Deputy Clerk. The incumbent acts as courtroom deputy and provides courtroom and other assistance to District and Magistrate Judges. Additionally, the incumbent is responsible for recording court proceedings and making entries in the electronic docketing system. This position calls for diplomacy and sensitivity in dealing with judges, attorneys, other government agencies, and the general public.

### DUTIES INCLUDE, BUT ARE NOT LIMITED TO, THE FOLLOWING:

- Reviews information relating to pending cases to ensure that all materials are available for use by the court and counsel.
- Attends court proceedings and assist with the orderly flow of same by setting up the courtroom, assuring presence of necessary participants, making a verbatim record on recording equipment, maintaining a detailed log of recorded proceedings, swearing in witnesses, managing exhibits, taking notes of proceedings and rulings, and preparing minute entries.
- Communicates with the jury department regarding upcoming jury trials. Assists judge and parties in jury selection and compiles records of jury selection and attendance.
- Responds to a high volume and a variety of inquires; furnishes information with regards to petty offense and misdemeanor matters, either in person or by telephone.
- Acts as liaison among the clerk's office, the bar, jurors, and the bench to ensure that cases proceed smoothly and efficiently.
- Receives, reviews and routes documents. Scans and converts documents as needed into imaged files.
- Makes summary entries of document and proceedings in the electronic docketing system and other databases; prepare and transmit notices, judgments, and orders.
- Opens and closes cases, assigns cases, and prepares case files.
- Prepares, completes, and transmits dockets related to traffic and petty offense cases.
- Prepares judgments for the judicial officer's approval.
- Furnishes general information to the public and members of the bar.

### QUALIFICATIONS AND REQUIREMENTS:

- Two years general experience plus one-year specialized experience (progressively responsible clerical experience), with strong customer service orientation.
- High school graduate or equivalent required; two-year degree or equivalent preferred.
- Excellent computer, communication, organizational and interpersonal skills. Skill in the use of applicable automated systems and equipment. Ability to communicate effectively and accurately with a variety of people. Good knowledge of language usage, spelling and grammar.
- Skill in prioritizing tasks and work assignments in a high-volume environment. Ability to adhere to strict deadlines.

- Knowledge and understanding of policies and procedures of the court and the courtroom, including knowledge of the purpose and content of documents and events in order to summarize, make docket entries, and take appropriate action.
- Ability to work independently with minimal supervision and to function effectively as part of a team.
- Ability to manage multiple tasks and priorities and adhere to strict deadlines; accuracy and attention to detail required.

#### **FEDERAL BENEFITS:**

- Health, dental, vision, life, and long-term care insurance programs available.
- Flexible spending accounts for health and dependent care available.
- Vacation/annual leave (13-26 days increasing with years of service), sick leave (13 days per year) and paid holidays (11 days).
- Paid parental leave (12 weeks) for the birth or adoption of a child after one year of employment.
- Telework possibilities after successful training and probationary period.
- Retirement (FERS - Federal Employees Retirement Program) with employer and employee contributions as well as matching contributions in the Thrift Savings Plan (TSP) 401K style plan.
- The U.S. District Court is a qualifying employer for possible Public Service Loan Forgiveness.
- Additional information about the federal judiciary's benefits can be found at [www.uscourts.gov/careers/benefits](http://www.uscourts.gov/careers/benefits)

#### **HOW TO APPLY:**

Submit a cover letter stating the reasons for your interest in the position, a resume, and a completed [AO-78 Application for Federal Employment](#) **as a single PDF document** to: [jobs@mdd.uscourts.gov](mailto:jobs@mdd.uscourts.gov)  
Include the job title for which you are applying in the subject header of the email.

**\*\*To ensure consideration, complete application packets must be received no later than 5:00 p.m. on October 22, 2025.**

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**General experience** is progressively responsible clerical, office or other work that indicates the possession of, or the ability to acquire, the knowledge and skills needed to perform the duties of the position. Education above high school may be substituted for general experience.

**Specialized experience** is progressively responsible clerical or administrative experience requiring the regular and recurring application of clerical procedures that demonstrate the ability to apply a body of rules, regulations, directives, or laws and involve the routine use of specialized terminology and automated software and equipment for word processing, data entry or report generation.

- Due to the volume of applications received, the court will only communicate with those individuals invited for an interview.
- The United States District Court is an Equal Opportunity Employer. All applications will be reviewed to identify the best qualified candidates.
- In the event a position becomes vacant in either division or in a similar classification within a reasonable time from the original announcement, the Clerk of Court may select an appointee from the candidates who responded to the initial announcement without posting the vacancy.

#### **Conditions of Employment:**

- Applicants must be a United States citizen or national or a permanent resident who is seeking citizenship in the United States. Successful candidate for this position is subject to a full fingerprint and background records check and mandatory electronic direct deposit of salary payment.
- This is a sensitive position within the Federal Judiciary. The selected candidate will be hired provisionally, pending the successful completion of the required background investigation and favorable employment suitability determination.
- Selected applicant will be required to complete a one-year probationary period. Failure to successfully complete the probationary period may result in termination of employment. Positions in the United States Courts are excepted appointments, are not under the Civil Service System, and are "at will" employees.
- Employees must adhere to the Code of Conduct of Judicial Employees which is available at: <https://www.uscourts.gov/administration-policies/judiciary-policies/ethics-policies/code-conduct-judicial-employees>
- The court reserves the right to modify the conditions of this job announcement, to withdraw the job announcement, and/or to commence interviews immediately, any of which actions may occur without prior written or other notice.